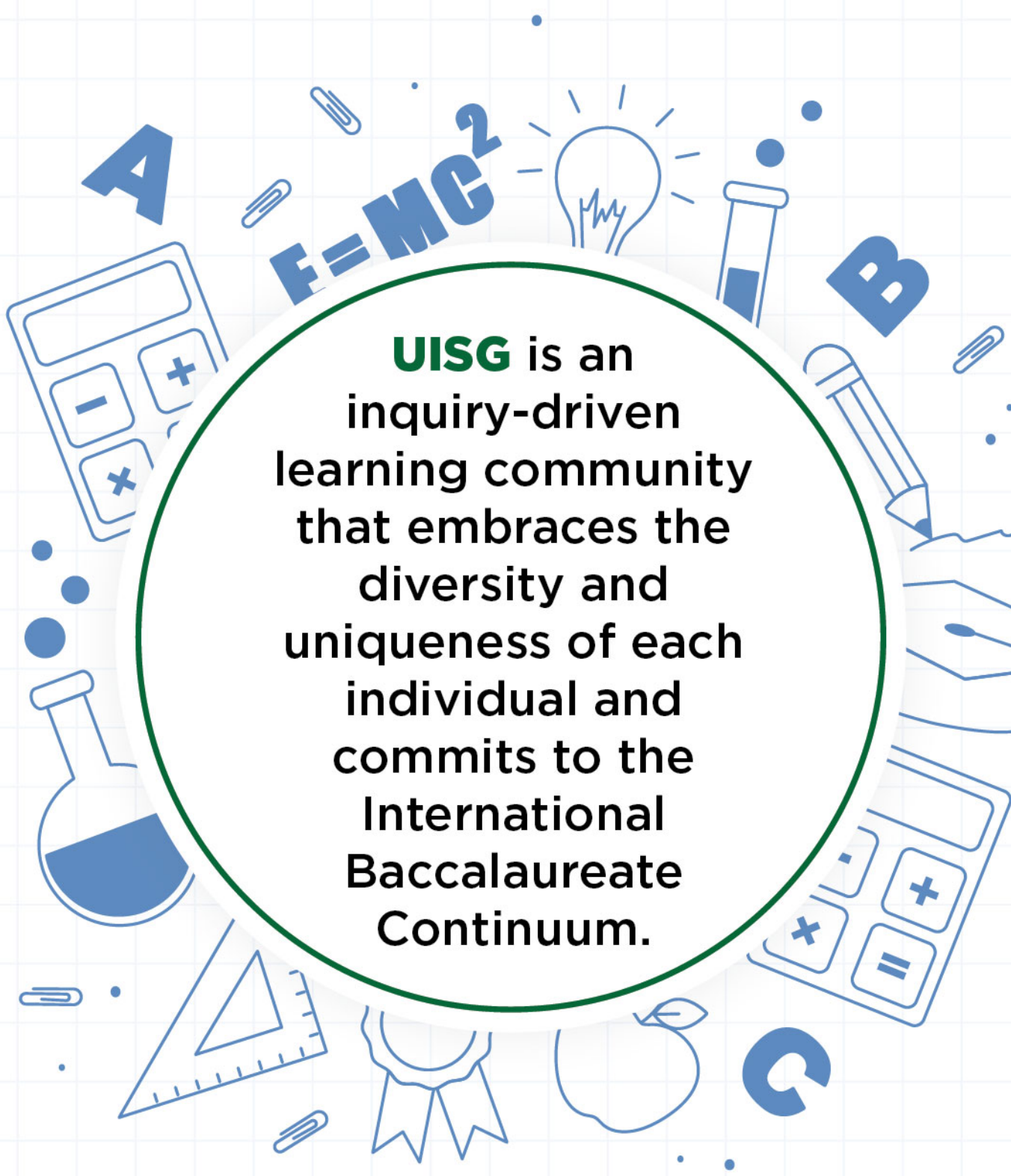


UISG Staff Recruitment



UISG Mission



UISG is an
inquiry-driven
learning community
that embraces the
diversity and
uniqueness of each
individual and
commits to the
International
Baccalaureate
Continuum.

Unique

- ✓ Commits to high quality education that values inquiry-led, student-centred learning through the IB Continuum.
- ✓ Promotes mother tongue learning, and recognises the importance of language acquisition in an international context.
- ✓ Creates a stimulating and protective learning environment based on understanding and respect of the UN Rights of the Child.

Inclusive

- ✓ Creates a caring and harmonious environment where students and their individual talents and needs are respected and cherished.
- ✓ Recognises student academic needs and well-being as the responsibility of the whole school community.
- ✓ Incorporates students' inter-cultural experiences into all teaching programmes.
- ✓ Develops and promotes effective cultural, social and sporting exchanges.

Successful

- ✓ Engages in challenging education that empowers students to be curious, independent, creative and innovative learners.
- ✓ Ensures a safe physical and virtual learning environment.
- ✓ Attracts, fosters and retains qualified, internationally-minded staff who contribute to the professional learning community so to inspire students to reach their full potential.
- ✓ Engages collaboratively with all school stakeholders.
- ✓ Encourages integrity and ethical behaviour in all aspect of school life.

Globally Aware

- ✓ Celebrates international and intercultural education through the study of languages, cultures and perspectives within and beyond our school community.
- ✓ Promotes understanding of the Chinese language through interaction with the local Chinese community.
- ✓ Promotes empathy and active service.
- ✓ Embraces responsibility in shared guardianship of the planet.

Teaching at UISG

UISG has become known for its stimulating, supportive and caring environment. Located on the edge of a beautiful lake, nestled into forested hillsides, it is only 20 minutes to travel from the centre of Guangzhou. Most classrooms and outdoor areas overlook the lake. The School has spacious and attractive grounds, creating a healthy, safe and pleasant environment for students. UISG has been providing an exceptional academic programme for the international community since 1998. The school commenced with 50 children in kindergarten and primary classes. It now offers an international education from K – Y12 for around 1000 expatriate students who represent over 50 nationalities.



The Teaching Staff

The teaching staff comprises well-qualified teachers, recruited from many countries including: Australia, Canada, China, France, Germany, India, Japan, Korea, Spain, New Zealand, South Africa, Russia, the UK, the USA, and so on. Nearly half of the teaching staff have Master degrees or Doctorates.



Curriculum

UISG is authorised by the International Baccalaureate Organisation (IBO) to offer its Primary Years Programme (PYP), Middle Years Programme (MYP) and the Diploma Programme (DP) in Year 11-12. The medium of instruction is English and graduates will receive a UISG Diploma and/or an IB Diploma. At UISG, we are sensitive to our students' needs and provide additional support for those learners whose needs are not being fully met for reasons of language, physical, or academic ability. Student Support Services are available to students who qualify.



IB CONTINUUM
CONTINUUM DE L'IB
CONTINUO DEL IB

Mother Tongue Programme

Mother tongue languages are sustained and developed within the curriculum. Students develop an academic vocabulary, expand their language usage, and study literature and culture in their mother tongue programme. Languages currently offered in Mother Tongue include: Chinese, Korean, Japanese, French, German and Spanish.



Accreditation

UISG has obtained accreditation through the Council of International Schools (CIS), The Western Association of Schools and Colleges (WASC) and the International Baccalaureate Organization (IBO), which provide worldwide recognition. UISG was re-accredited in July 2018 after a successful synchronized visit by a team representing CIS, WASC and the IB PYP, MYP and DP.

Community UISG serves expatriate families from over 50 countries. Parents of our students are employed by large companies and governments, along with some self-employed parents. It is a mobile community; the majority of students attend UISG for between 4 and 5 years. Our largest language groups are Korean, Chinese, Japanese, German and French.



Academic Achievement

UISG students achieve outstanding IB Diploma results every year that enable them to be accepted in leading universities all around the world, in the US, UK, Canada, Hong Kong(China), Korea, Japan, Australia, New Zealand, to name just a few. Whilst UISG has non-selective enrolment and is inclusive, students continue to achieve high scores. Every year students continually achieve scores above 40 out of 45, and have an overall pass rate and average well above the world average.

Class of 2021's Excellent IB Diploma Result



**Highest score
(45 full marks)**



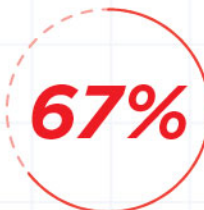
**42 students
full Diploma**



Pass rate



**31 out of 42
Diploma students
were awarded
Bilingual Diploma**
(Globally, the typical rate
is less than 30%.)



**Students
scoring
35-45 points**



**Average score
for students
awarded
Diploma**

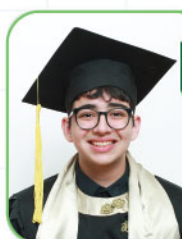


YeHun Kim

45 Points



The University of
Hong Kong
International Business
and Global Management



Jeet Madnani

44 Points



University of
Southern California
Mechanical Engineering



Jordan Lau

43 Points



New England
Conservatory
of Music
Composition

* 12 out of 42 Diploma students scoring 40 points and above.

Arts

The Arts are celebrated through music, drama, dance and visual art. Students have the opportunity to study these subjects to IB Diploma level.



Sports and Co-curricular Activities

Providing a range of healthy activities characterises our approach to a well-balanced physical development programme. Students gain an understanding of the importance of fitness in their PE lessons, sports teams, outdoor education camps, sports tournaments, and the whole-school 'Wellbeing' initiative.



Community Service

UISG also aims to provide students with opportunities to develop independent thinking, planning and organisational skills. We want our students to become active and caring members of local and global communities. Service activities move students from 'me' to 'we', as they consider others less fortunate than themselves, both locally and globally.



Global Mindedness

The host country language and culture are studied through Chinese language classes, integrated units of work in the classroom and field trips in the region. Global citizenship is developed through: community service projects; environment sustainability action awareness; EcoRoots, Global Issues Network, and Model United Nations participation. Our emphasis on languages and multilingual communication also helps to develop global citizens. We are proud of UISG's commitment to the development of internationally minded students who will benefit personally from their global connections and help create a better world.



Facilities

UISG is well known for providing a stimulating, supportive and caring environment. The learning environment is modern, comfortable, suitably equipped, technologically and purposefully designed for specific learning needs. Classroom learning is supported by field trips which take advantage of the vast cultural and educational opportunities of Guangzhou and beyond China.





ICT @ UISG

UISG is a single platform school with a BYOD programme for students. UISG has chosen to Apple technology and teachers will receive a MacBook or similar and training. The devices remain the property of the school and teachers are expected to take good care of the device and return it to the school when they leave. UISG has a robust internet and WiFi network. The school also uses an educational VPN that allows access to sites to enhance the teaching and learning environment.



UISG History

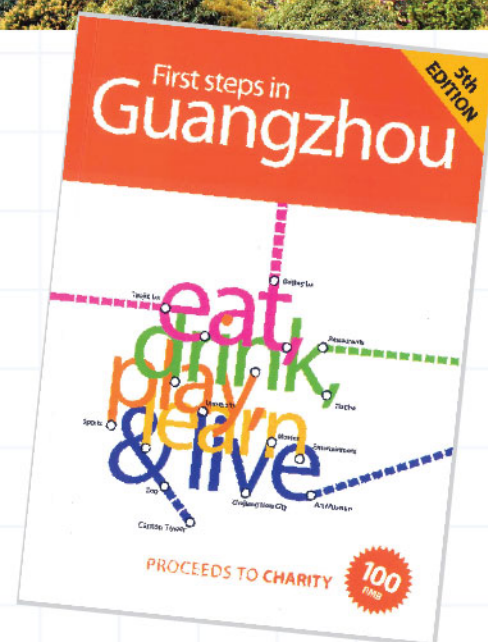
The school provides a co-educational, international, English language learning environment for approximately 1000 students from K - Y12, who represent over 50 nationalities. UISG is operated by the Utahloy Education Foundation (UEF). UEF was established in Hong Kong in 2003. It is a non-governmental organisation which operates two international schools in Guangdong, namely Utahloy International School Guangzhou (UISG) and Utahloy International School Zengcheng (UISZ). The UEF Board comprises Directors appointed by the founding members of the Utahloy Education Foundation Limited, with additional members co-opted where necessary. UISG is recognised as providing the best IBO continuum education in Guangdong.



▲ 2020
◀ 2001

Living in Guangzhou

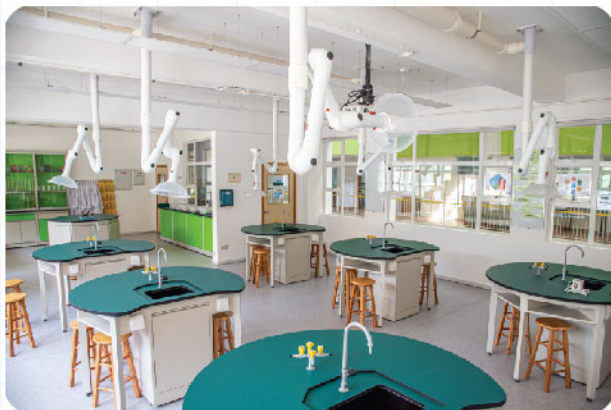
Guangzhou Located at the North of the Pearl River Delta, 150 kilometres inland from Hong Kong on the fast train, it is an important trading centre, a busy port and the capital city of the Guangdong Province. The city has a population of around 14 million people. The school has developed a very comprehensive guide that is offered to all teaching staff when they arrive at UISG. The 'Survival Guide' will help expatriate families to learn and familiarise themselves with opportunities in Guangzhou city and surrounding areas. Topics include lists of useful words in Chinese, embassies and consulates, transportation, medical, banking, shopping, travel companies and recreational sports and many more.



Recruitment

It is the practice of UISG that staff recruitment is carried out on the basis of fair and open competition and that selection is based upon merit, subject to the requirements of the post available. The school will:

- Give equal and reasonable access to information about the position and its requirements and about the selection process to all candidates.
- Consider all eligible candidates equally on merit at each stage of the selection process.
- Judge all candidates against relevant criteria applied consistently.



Salaries and Banking

Salaries are paid monthly and in accordance with the details specified in the contractual agreement. Salaries will be paid into a local bank account allocated by the school in Renminbi (RMB) and can be expected in personal accounts by the 8th of each month. A cash advance is available upon request from the school accountant to new staff arriving to commence a contract. This advance will be deducted from the first monthly salary. Staffs are also able to apply for a cash advance in the case of emergencies. It is possible to transfer money from Chinese banks to overseas banks. Presently, overseas staff salaries are paid into personal accounts with China Construction Bank (CCB). CCB provides a facility to make periodic transfers to overseas accounts. Following Chinese regulations, proof of a contract, tax payments, visa etc. must be provided to the bank in order to transfer money. For new staff there may be delays initially due to obtaining official documentation. The UISG finance department will help with this process. CCB offers a Union Pay facility on the CCB debit card. Overseas teller machines displaying Union Pay can be used to withdraw cash overseas up to the maximum daily limit.



Accommodation

In the first year of the contract, UISG will provide a furnished apartment, of an appropriate size, to each teacher/ couple/family. In subsequent years, teachers have the option to organise an alternative apartment and the school will provide an allowance up to an agreed limit. There will be variations in the style and furnishings provided to teachers, as provided by each landlord. The school provides apartments in the area close to the school: Baiyun, in a natural environmental and local area. Apartments generally additional space which can be suitable for families. There are metro stations in the area which have direct lines to Downtown and the international airport. Public transport in Guangzhou is very efficient but sometime crowded.





utahloy.com/gz



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Accredited by
CIS Council of
International
Schools

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WASC
Western Association of
Schools and Colleges

Affiliated with
Hong Kong Association
香港教育人員協會
The Hong Kong Association of
Schools